

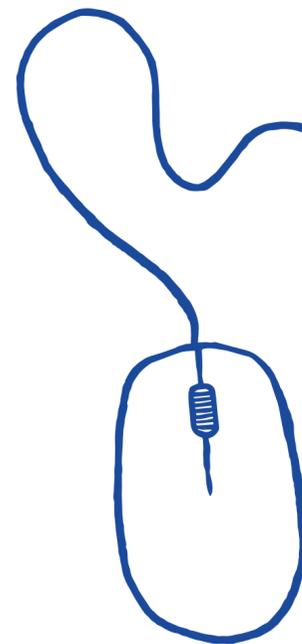
"Our people are our most important asset", is a very common statement.

In an environment characterized by skills shortages and lower levels of loyalty to organizations, Human Resource Directors and senior Human Resource professionals need tools to help them monitor manage and motivate their workforce. BeHP (Human Resources + Payroll) modules are a leading Human Capital Management (HCM) solution, providing a flexible, easy-to-use, quick-to-implement, scalable, and functionally rich solution. Our solution covers the complete spectrum of HR requirements, which can be used separately or combined to form a fully integrated solution, and to make it the easiest to implement, the most accurate and compatible with the local labor and international laws, and the most affordable product in the market. By implementing the BeHP Modules you can say goodbye to the time-consuming, manual payroll calculations, and get accurate payroll in a few keyboard clicks, and can simplify your payroll process and ensure your employees receive error-free paychecks on time and each time.

Features:

- Fully integrated with the BeGL (General Ledger Accounting) module, by generating the full payroll vouchers including salaries, loans, advances, company contributions, or by project or cost center-related transactions.
- Multi-company, multi-user with multiple operators, includes a very powerful authorization scheme.
- Uses the latest technological methods for user interfaces.
- Powerful search techniques using user-defined filters.
- All reports can be previewed on screen, exported to other media, or sent to the printer or fax.
- English interface with Arabic fly-over help.
- All reports are filter-selectable.
- Full employees Data electronic file.
- HR report generator for the users to create & generate any queries or reports.
- Multi-choice employees statistical count reports.
- Employees document management and expiry reminders control by applying a documents expiry auto alerts trigger setup by user, at system entry time.
- All the payroll needed reports, including payroll register by location, sponsor, GOSI, wages protection system-send to bank salary files, and pay slips, income TAX and social security management and reports for other than GCC countries.
- Multiple ways to enter employees time schedules manually, import from excel, text CSV files, or direct from the attendance taking machines.
- Comprehensive handling of GOSI as per the requirements of the ministry of labor or company policy.
- User-defined payroll variables for all payroll movement types and group them in policies.
- Automatic calculation of all types of leave balances, including all the related reports.
- Automatic calculation of all provisions, like indemnity EOS, air fare, and annual leave.
- Unlimited user-defined dashboard templates using predefined KPIs.
- Archive tool to store all of the forms used in the HR department electronically.
- Flexible user-defined work time sheet types for each work location.
- User-defined bank salary file structure as per each bank requirement.
- Leave and final settlement calculation and statement printing service.
- Employees' absence control and customized warning letters issuance.
- Employees' performance and evaluation.
- Employees training records management.
- Many control and management reports.

Payroll
Computation in a
click



*Runs under Windows®.
Works on LAN, RDP,
CITRIX®.
Could be hosted on
premises or on cloud.*

ARAM for Information Technology

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